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Affirmative action in colleges pros and cons

Browser does not support frames: Click here for content, then get a new click here for my Pro and Cons page! Government policy, Affirmative Action, which goes with different names to other countries (sometimes referred to as positive discrimination), is designed to promote equality between minority groups in the US and to protect them from racist injustice and hate crimes. In general, this means giving preferential treatment to minorities in terms of employment, business and admission to universities. It was also initially developed to correct years of discrimination and to give incentives to disadvantaged groups. With the diversity of our society today, it seems that the programs that come with politics have been successful. However, many people already believe that it is no longer necessary and that it would lead to more problems than solved. While they argue that this movement would generate positive results, there are always two parts to each story. So let's take a closer look at the pros and cons of affirmative action. List of affirmative action pros 1. Ensures that diversity is in place. This policy is a way to ensure that diversity is achieved and maintained in the workplace and in schools, thereby contributing to the creation of tolerant communities, as it exposes individuals to different ideas and cultures that are different from theirs. Diversity is desirable and will not always occur if left to chance. The ability to interact with other nationalities and races should be part of the education process, which can alleviate the problems faced by many students living very segregated lives. Normally, the opinions of other groups of people are based on stereotypes, but the interaction would allow students to learn that members of opposite races are people too, more or less just like themselves. Since most people want diversity, it is important to make sure that colleges and universities will represent a wide range of backgrounds, but without affirmative action, this diversity is much less likely to occur. It will even be possible for schools to become as separate as they were in the past. Elite schools could once again become increasingly dominated by students from majority groups. Keep in mind that diversity is so important and we cannot leave it to chance. 2. Helps disadvantaged people with advancement. The affirmative action has helped disadvantaged people from other parts of the country, where there are not many opportunities for them, to be able to move where they otherwise could not. Simply put, politics gives everyone an equal playing field. 3. It provides a boost for disadvantaged students. Students who started to have a disadvantage need a boost, and this policy has made that happen, generally involved largely minority students. Usually, coming from lower-income families, they would have less opportunities to attend private schools, as opposed to white students. However, we should note that sincere minority students and as capable as white students, but because of the disadvantages they experience, they did not have the same paper qualifications. Now, affirmative action ensures that at even the playing field a little for these students. 4. Promotes equality for all races. This policy was conceived as a means of helping to compensate for the fact that, due to many years of oppression, some races are retained in the race. Again, the policy ensures that this does not happen. 5. Break stereotypes regarding color. Without affirmative action, some stereotypes can never be broken. For many years, black people were considered less capable than whites, and it took policy implementation to give these people the chance to show that they are just as capable. This and other stereotypes have started to change and will continue to change with this policy. 6. Promotes more work and study. Affirmative action has attracted people to areas of work and study that they may never consider otherwise. Whether it is women being brought into the fields of technology, men being brought into healthcare or minorities being brought into Ivy League schools, it is still important to bring all people to all educational or career paths. 7. It is necessary to compensate minorities for centuries of slavery or oppression. In the first centuries in the U.S., whites were seen enslaving and suing Native Americans, blacks and other minorities. These minority groups took their lands, gave decades of unpaid labor, were subjected to brutal punishments and denied most of the fundamental rights of the Constitution. Now, affirmative action is being implemented to also provide a way to compensate their descendants for the mistakes suffered by their ancestors. 8. Allows minority students to enter advanced education. Students with minority ethnic origins need a helping hand to enjoy privileges that are generally ignored by other races. With the policies behind affirmative action, all disadvantaged students are encouraged to enter an advanced education system. 9. Ensures equality in the workplace. When implemented within the workplace, this policy will be the most effective way to ensure that candidates from ethnic groups are given the chance to prove themselves to be with effective capabilities as candidates from other races. 10. Provides protection against urion. Although nothing can protect every individual from all the hatred they would encounter in life, affirmative action can help at least enormously by applying strict and even harsh punishments to anyone who is found guilty of personal assault because of race, sex or sexual orientation. The law makes many think twice before committing an act of hatred or violence. List of shares 1. May serve as reverse discrimination. First, the affirmative action was designed to put an end to unfair treatment and discrimination against any person did the opposite. White people who are more skilled and work harder can be overstrictly because of their color. Contrary to common stereotypes, many minority groups have fallen into the middle or upper class, while many white people now live in poverty. Looking at how things are set up now, a poor white student who uses hard work and discipline to become the best could unfortunately be passed over by a wealthy minority student who is not putting much effort at all. This certainly does not justify past discrimination against certain minority groups. All people should always be equal according to the laws of the country and should always be treated accordingly. 2. Destroy the idea of meritocracy. Based on its current set-up, Affirmative Action has put race as the dominant factor in employee recruitment and school admission procedures, where it is believed that the best people for certain positions should be put there, regardless of color and race. 3. It can further reinforce stereotypes and racism. People who are given a position based solely on the provisions of this policy are often not qualified, and the idea that all people in this race are not qualified is perpetuated. In addition, the affirmative action assumes that all people who have the same skin color are of the lower class, therefore they need help. After we can see here, this reinforces stereotypes and even incorporates them permanently into the country system. 4. May generate unfavorable results for businesses and schools. After mentioned above, workers and students, who are put in a position through this policy, are often not fully prepared for this task. This can be bad not only for business or school, but also for these workers and students themselves, as self-esteem will be reduced. Consider an AA Minor League baseball player for being suddenly asked to clean the bat in majors or a high school science fair competitor to be suddenly asked to take a job for rocket science from NASA. Of course, there is a possibility that they will be successful, but they are more likely to be just above their heads. Education institutions, such as Yale and Harvard, also use high SAT and GPA requirements, and forcing them to lower standards to reach a minority quota can make it difficult for some students to keep up. This does not imply that minority students are less capable, but stresses that those students who do not meet these requirements are probably not prepared to take on challenges with which they are not qualified. In fact, the much lower graduation rate of minorities can prove that they are too often going to schools that don't match their abilities. 5. Se reduce the standards of responsibility that are necessary to push employees and students to perform better. Although some workers and students are self-motivated, an additional boost or incentive is needed for most people to do their best. By setting lower employment or admission standards, the level of responsibility is also reduced. It is important to reward discipline, hard work and achievements, not to do it simply because a student is a member of a particular race, nor to punish him for not being. It has a flaw in terms of diversity. Simply having different people at a job or university does not necessarily mean that diversity of opinion is achieved. Remember that people with the same color don't necessarily have the same opinion or even culture. 7. It would help lead a truly color-blind society. When applying for a job or completing a college application, are often asked about things, would it be skin, hair and eye color, and height? Probably, never- unless, it's for an athletic or modeling position. This is because these details have no effect on your ability to do a job or succeed at school. There is no association between these details and discipline, intelligence, ambition, character and other essentials, making such information unnecessary. 8. Demands the true achievement of minorities. A good example of this is the success labeled as a result of affirmative action, instead of capacity and hard work. Considering influential figures, would it be Barack Obama, Condi Rice, Oprah Winfrey, Colin Powell and Herman Cain, do you think they ended up where they are now through such a policy, or hard work? All this has achieved success through hard work, and because they are articulated and bright. The same can be said of minority lawyers, doctors, business leaders and other professionals. Their achievements are too often demeaned by other people who believe they have achieved their positions through preferential treatment. Therefore, minority groups would work harder to earn respect. 9. May be condescending to minorities. This is true when people say minority groups need affirmative action to succeed. By granting preferential treatment to these people in recruitment or admission to school, you might be misunderstood by saying, you're incapable or too stupid to accomplish on your own, so let me help you. It can be offensive or condescending to mean that minorities cannot achieve their goals through their skills or hard work. 10. It is difficult to eliminate, even after the elimination of discrimination problems. Times change, where society will learn and grow, and racism can dissolve over time. Even extortion shaved have recognized that the U.S. is already worlds before it was in 1960. Discrimination has become a thing of the past in almost all parts of the country. But still, a lot of affirmative action policies remain in place, even when the majority of would agree that they are no longer necessary. Unfortunately, legislators are moving slowly and haggling everywhere. It is very difficult for them to get more branches of government and hundreds of people to agree on anything. In addition, the agenda of politicians often does not as well as special interest groups and corruption can influence government officials in inaction. Conclusion The Government, as a whole, maintains a position somewhere in the middle on the issue of the affirmative retention or elimination of action. The policy still remains supported by the federal government and is legal throughout the country, with the exception of Texas and California, where other policies have been adopted. At your end, do you think the policy is still viable based on the pros and cons listed above? About author Brandon Miller has a B.A. from the University of Texas at Austin. He is an experienced writer who has written over a hundred articles, which have been read by over 500,000 people. If you have any comments or concerns regarding this blog post, then please contact the Green Garage team here. Here.

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